

# San Joaquin County Employment Opportunity

## **Assistant Agricultural Commissioner/Sealer**

### **Agricultural Commissioner's Office**

**Final filing date: Friday, August 6, 2021**

#### **The Position**

San Joaquin County is recruiting for the Assistant Agricultural Commissioner/Sealer to perform senior-level managerial duties to assist with the administration of the department's budgets, functions, and activities. The Assistant Agricultural Commissioner/Sealer helps to ensure compliance with all applicable laws and regulations, as well as the policies established by the Agricultural Commissioner/Sealer, the County Administrator, and the Board of Supervisors. The incumbent reports to the Agricultural Commissioner/Sealer and is responsible for acting in their absence. An ideal candidate will possess licenses as an Agricultural Commissioner and County Sealer of Weights and Measures and will have demonstrated management experience in a California county. The incumbent is expected to model a strong work ethic and leadership skills, including accountability for oneself and others.

#### **The Department**

The Agricultural Commissioner enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. The department consists of two divisions: Agricultural Commissioner and Weights and Measures. The Agricultural Commissioner Division promotes and protects the County's agricultural interests while protecting the public health and environment. The Division enforces pesticide use and worker safety regulations and quarantine regulations and performs pest detection, pest management and pest eradication activities. The Agricultural Commissioner prepares the County's annual agricultural report which is provided to the Board of Supervisors, growers, food processors, libraries, businesses, schools and other interested parties.

The Division of Weights and Measures protects consumers and businesses by promoting fairness and equity in the marketplace with the enforcement of the California Business and Professions Code and other State and County laws and regulations. Areas of enforcement by the Division are: Weighing and Measuring Devices, Petroleum Products, Weighmaster, and Package Labeling Quantity Control.

The department's proposed budget for the 2021-2022 fiscal year is \$8.4 million. There are 43 full-time and approximately 30 seasonal employees.



Recruitment Announcement  
0621-EA2200-EX  
Equal Opportunity Employer

**SAN JOAQUIN**  
— COUNTY —

*Greatness grows here.*

San Joaquin County Human Resources Division  
44 N. San Joaquin Street, Suite 330  
Stockton, California 95202  
(209) 468-3370  
sjgov.org

# Assistant Agricultural Commissioner/Sealer

## Agricultural Commissioner's Office

### Compensation and Benefits

Annual Base Salary: **\$96,642 - \$117,468**

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$1,932 to \$2,352 annually)
- Vacation cash-out up to 8 days annually (valued from \$2,973 to \$3,614)

Potential cashable	Step 1	Step 5
Annual Salary	\$96,642	\$117,648
2% Deferred Comp annual	\$1,932	\$2,352
Vacation Cash-out	\$2,973	\$3,614
Cafeteria	\$24,023	\$24,023
<b>Total</b>	<b>\$125,570</b>	<b>\$147,637</b>



Recruitment Announcement  
0621-EA2200-EX  
Equal Opportunity Employer

### Compensation and Benefits

- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information, visit the Benefits page at:  
[sjgov.org/departments/hr/benefits](http://sjgov.org/departments/hr/benefits)

### Recruitment Incentives\*

- Reimbursement of qualifying moving expenses up to \$2,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

*\*Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

### Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.



# Assistant Agricultural Commissioner/Sealer

## Agricultural Commissioner's Office

### Required Qualifications

**Special Requirements:** At time of application, must possess valid licenses as **both** a Deputy County Agricultural Commissioner and a Deputy County Sealer of Weights and Measures issued by the California Department of Agriculture, AND must possess **either** a valid license as a County Agricultural Commissioner **or** a County Sealer of Weights and Measures issued by the California Department of Food and Agriculture. **Within 36 months of appointment**, must possess valid licenses as **both** a County Agricultural Commissioner and a County Sealer of Weights and Measures, and must maintain such licenses thereafter.

**License:** Possession of a valid California driver's license.

### Desirable Qualifications

**All applicants, regardless of desired qualifications noted below, are encouraged to apply:**

**Education:** Graduation from an accredited college or university with a master's degree in agriculture or a related biological science.

**Experience:** Five years of management experience in certificated agricultural inspection, weights and measures inspection, or related public sector enforcement work at a level equivalent to Deputy Agricultural Commissioner or Deputy Sealer of Weights and Measures in San Joaquin County.

For a complete job description, please visit our website at:

[sjgov.org/departments/hr](http://sjgov.org/departments/hr)

### Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire by the final filing date.

**Final Filing Date: Friday, August 6, 2021**

**Apply online at [jobapscloud.com/sjq](http://jobapscloud.com/sjq)**

Resumes will not be accepted in lieu of a complete application package.

### Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

- Describe your experience managing a program relating to agricultural inspection and weights and measures. Include in your answer the length and level of your management experience and the relevant laws and regulations associated with managing the program.
- Describe your outreach experience promoting and educating the community on agricultural-related programs and services.
- Describe your management experience which included responsibility for performance management and discipline.
- Describe your budget experience, including the size and complexity of the budget and your level of responsibility.
- Do you possess any of the following valid licenses issued by the California Department of Food and Agriculture?
  - Deputy County Agricultural Commissioner
  - Deputy County Sealer of Weights and Measures
  - County Agricultural Commissioner
  - County Sealer of Weights and Measures

### Selection Process

If warranted by the number of candidates, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection process.

Final candidates will be subject to a background investigation and reference checks prior to hiring interviews with the Agricultural Commissioner.

Offer of employment will be conditional upon successfully passing a Department of Justice Live Scan and drug screen.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy California nature, music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture & Recreation

An abundance of activities and events provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Bob Hope Theatre, Hutchins Street Square, and the Grand Theater provide cultural and entertainment experiences for children and adults. Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other sports events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

Stockton, the county seat, is the most racially diverse large city in the United States. Over 75 languages are spoken within the region and there is a constant celebration of cultures found in the numerous festivals that invite all community members to share food, music, dance, folklore, customs and traditions.

San Joaquin County operates nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta offers some of the best boating in the state: more than 1,000 miles of waterways stretch from the Stockton Marina to north of Sacramento and offers access to the San Francisco Bay.



Recruitment Announcement  
0621-EA2200-EX  
Equal Opportunity Employer

## Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. The Lodi Appellation produces some of the finest wines and wine grapes in the world. Over 85 wineries offer opportunities for tasting and special events.

Almonds are the leading commodity, with 87,300 bearing acres. Grapes, milk, walnuts and eggs round out the top commodities, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - provided.